

## **Partnership Agreement**

This agreement is signed on September 27, 2025 between UECD Empowerment & Career Development CO Ltd based in Kampala, Uganda and UECD Switzerland based in Zurich, Switzerland.

### Project description:

We finance vocational education and training for young female and male students, destitute Ugandans from rural areas who have achieved A-levels. They can choose in which direction they want to train. The places of training are the two highest-ranking universities, Makerere University and Kampala International University, KIU. The scholarships cover tuition fees, teaching materials, a laptop and accommodation. A special feature of UECD is that former beneficiaries take over the management of UECD CO Ltd Uganda for at least 5 years after completing their studies.

### Objectives are to:

- Support underprivileged youth to acquire knowledge and skills that enable them to secure incomes that improve their living conditions and address poverty.
- Provide for completion of a Bachelor's Degree education to improve productivity of young people to integrate into the labor market
- Promote opportunities for girl-child vocal education in order to diminish early motherhood, prostitution, while improving their ability to make informed choices.
- sustainable development in order to support themselves, their own children and underprivileged young people.

### Roles:

UECD CO Ltd Uganda is responsible for:

- Development and Implementation of a strategy
- Resource mobilization and maintenance of donor/sponsor relations in Uganda
- Selection of applicants, to benefit from UECD scholarship opportunities

- Provide mentorship and support to enrolled students to successfully complete their education.
- Control of Ugandan Donations
- Resolution of conflict in Uganda
- Regular monitoring of the vision, mission and cooperation of UECD CO and UECD Switzerland

UECD Switzerland is responsible for:

- Resource mobilization and maintenance of donor/sponsor relations in Switzerland
- Control of Swiss donations
- Regular monitoring of the vision, mission and cooperation of UECD CO and UECD Switzerland.

In return for the fact that UECD Switzerland still generates most of the tuition fees, the following is agreed:

1. With the establishment of a fundraising network in Uganda, UECD Uganda Co Ltd is taking more and more responsibility for generating student funds in Uganda. Initially from 2026 this is 15% of the total amount of tuition fees per entry year. From 2028 this contribution will be increased to 20%, 2032 to 40% and 2034 to 60%.
2. mutual transparency of content-related and financial processes, strategies and personnel changes in both organizations is a prerequisite for maintaining trust and trustworthiness.
  - The English minutes of all meetings and decisions taken are always sent to each other.
  - Bank accounts are transparent for both management bodies
  - Audit reports are sent to each other
  - Conflicts are dealt with openly and directly with the conflict partners
  - The two management bodies reflect on their collaboration in a joint digital meeting every six months
  - The cooperation between the two organizations is regularly monitored every two years with the following questions: What is working well? What needs to be improved? Until when? The monitoring is carried out digitally by an external and independent Swiss/Ugandan team and is

intended to provide suggestions for improving cooperation by means of constructive feedback as a learning process (not a court judgment!).

- The mentors carry out individual monitoring with the students at the end of each semester. The results are sent in writing to both UECD Co Ltd and the Board of UECD Switzerland.
3. The Board of Directors of UECD Co Ltd assures the Board UECD Switzerland that it will provide strategic management, control and the agreed partial fundraising within the framework of transparency and joint agreements. It provides these services competently, in a timely manner and ensures that this partnership management does not infringe the rights of third parties, violate the law and is aligned with the formulated objectives of the project.
  4. Project reports, minutes, annual reports contain information about activities such as details of the participants, described experiences, challenges and recommendations. These reports can also be illustrated with pictures.
  5. The Board of Directors of UECD Co Ltd and the Board UECD Switzerland recognize that they provide the services rendered exclusively as independent contractor/client. They cannot enter into any contracts or commitments on behalf of UECD Switzerland or UECD Co Ltd unless this has been agreed. UECD Co Ltd is not a subsidiary of UECD Switzerland.
  6. Both organizations recognize the confidentiality of information regarding the personal data of students such as biographies, the personal data of sponsors, members such as their addresses, and personal documentation. They act in a trustworthy manner.
  7. This Partnership Agreement is based on mutually accepted agreements, which are described in the registered Constitution 2023, the Governing Regulation 2025, the Education Support Agreement 2025, the SOPs for recording biographies and the selection process.

8. These above agreements contain the agreements of both organizations for a good cooperation and can only be changed - as long as UECD Switzerland is financially involved - with the written consent of both organizations.
9. Disagreements shall be resolved with a mutually recognized place of jurisdiction particularly by mediation.
10. This Partnership Agreement may be amended by mutual agreement at the annual general meeting of both organizations.

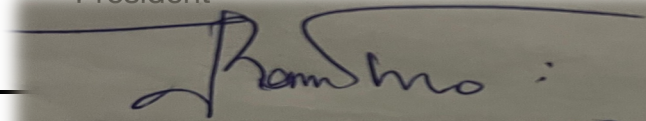
Dated this 30<sup>th</sup> day of September, 2025.

SIGNED BY;

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UECD Switzerland, President  
President

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UECD Empowerment & Career Development Co Ltd  
President






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UECD Switzerland, Board member

Vice President





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